



भारत हेवी इलेक्ट्रिकल्स लिमिटेड
Bharat Heavy Electricals Limited

FROM: RAJEEV KALRA, COMPANY SECRETARY,
BHEL, SIRI FORT, NEW DELHI – 110049
CIN: L74899DL1964GOI004281

TO:

1. BSE LIMITED, MUMBAI
(Through BSE Listing Centre)
2. NATIONAL STOCK EXCHANGE OF INDIA LTD., MUMBAI
(Through NEAPS)

Sub: Appointment of Shri Anil Kapoor as Director (HR), BHEL

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is informed that Shri Anil Kapoor has been appointed as Director (HR) on the Board of BHEL w.e.f. 15.10.2019, till the date of his superannuation (31.01.2022), or until further orders, whichever is earlier.

Further it is hereby informed that Shri Anil Kapoor, newly appointed Director (HR) has furnished a declaration that he is not debarred from holding the office of Director pursuant to any SEBI order or order of any other such authority.

In this regard, we are also enclosing herewith the updated list of the Board of Directors of BHEL as on 15.10.2019 as Annexure-I for your information and record please. Brief Profile of Shri Anil Kapoor is enclosed as Annexure-II.

Regards,

No. AA/SCY/SEs
Dated: 15.10.2019


(Rajeev Kalra)
Company Secretary
shareholderquery@bhel.in
www.bhel.com

BHEL Corporate Identity Number (CIN) L74899DL1964GOI004281 Web : www.bhel.com
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BHARAT HEAVY ELECTRICALS LIMITED
NEW DELHI

LIST OF BOARD OF DIRECTORS

(w.e.f. 15.10.2019)

Sl. No.	Name of the Director (s/ shri)	Designation
1.	Dr. Nalin Shinghal	Chairman & Managing Director
2.	Shashank Priya	Part-time Official Director
3.	Amit Varadan	Part-time Official Director
4.	R. Swaminathan	Independent Director
5.	Desh Deepak Goel	Independent Director
6.	Ranjit Rae	Independent Director
7.	Rajesh Sharma	Independent Director
8.	Subodh Gupta	Director (Finance)
9.	S. Balakrishnan	Director (IS&P)
10.	Manoj Kumar Varma	Director (Power)
11.	Kamalesh Das	Director (E, R&D)
12.	Anil Kapoor	Director (HR)

BHARAT HEAVY ELECTRICALS LIMITED
NEW DELHI

BRIEF PROFILE & DISCLOSURE OF SHRI ANIL KAPOOR

Brief profile: - Shri Anil Kapoor has been inducted as Director (Human Resources) on the Board of BHEL w.e.f. 15th October, 2019. He is an Electrical Engineering Graduate from IIT Roorkee. He has also done a certificate course on Statistical Quality Control & Operations Research from Indian Statistical Institute, Madras.

Prior to this, he was heading the HR Function of BHEL as Executive Director (HR & CC) Corporate Office, New Delhi shouldering the whole gamut of HR processes encompassing Transformational and Core areas of HR in Talent Acquisition & Management, Employee Engagement, Industrial Relations, HR Policy, Corporate Social Responsibility, Medical, Rajbhasha, HSE, Learning & Development and Corporate Communication.

Shri Kapoor has 37 years of holistic and hands on experience in the areas of Quality, Technology and Manufacturing functions in addition to Human Resource Management at HEEP Haridwar and Corporate Office New Delhi. Shri Kapoor is People-Oriented and has been instrumental in implementing various innovative and flagship projects conceived by Govt. of India like, Skill Development, Udyan Shalini, Swachh Bharat, & Cashless initiatives. Under his leadership, BHEL has been honoured with various awards and accolades in the areas of Safety, CSR (SKOCH, BT, Times) and HR Excellence (Golden Peacock Green Tech, ICC-PSE, IPE, FICCI). He has also been honoured with BHEL Excel Award twice for Innovative Technological Developments.

Shri Kapoor started his career with BHEL as Engineer Trainee at Corporate Office New Delhi and subsequently moved to Heavy Electrical Equipment Plant, Haridwar where he contributed in various areas and different capacities. After having an enriching spell at HEEP Haridwar, he was transferred to Corporate Office New Delhi in 2015 as General Manager (HR & CC).

Disclosure of relationship between Directors: - NIL