



**भारत हेवी इलेक्ट्रिकल्स लिमिटेड**  
**Bharat Heavy Electricals Limited**

FROM: RAJEEV KALRA, COMPANY SECRETARY,  
BHEL, SIRI FORT, NEW DELHI – 110049  
CIN: L74899DL1964GOI004281

TO:

1. BSE LIMITED, MUMBAI  
(Through BSE Listing Centre)
2. NATIONAL STOCK EXCHANGE OF INDIA LTD., MUMBAI  
(Through NEAPS)

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**Sub: Appointment of Shri Manoj Kumar Varma as Director (Power), BHEL**


Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is informed that Shri Manoj Kumar Varma has been appointed as Director (Power) on the Board of BHEL w.e.f. 19.12.2018, till the date of his superannuation (31.01.2021), or until further orders, whichever is the earlier.

In this regard, we are also enclosing herewith the updated list of the Board of Directors of BHEL as on 19.12.2018 as Annexure-I for your information and record please. Brief Profile of Shri Manoj Kumar Varma is enclosed as Annexure-II.

Regards,

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No. AA/SCY/SEs  
Dated: 19.12.2018

  
(Rajeev Kalra)  
Company Secretary  
shareholderquery@bhel.in  
www.bhel.com

**BHARAT HEAVY ELECTRICALS LIMITED**  
**NEW DELHI**

**LIST OF BOARD OF DIRECTORS**  
**(w.e.f. 19.12.2018)**

<b>Sl. No.</b>	<b>Name of the Director (s/ shri)</b>	<b>Designation</b>
1.	Atul Sobti	Chairman & Managing Director
2.	Dr. Subhash Chandra Pandey	Part-time Official Director
3.	Pravin L. Agrawal	Part-time Official Director
4.	Rajesh Kishore	Independent Director
5.	R. Swaminathan	Independent Director
6.	Ms. Surama Padhy	Independent Director
7.	Desh Deepak Goel	Independent Director
8.	Ranjit Rae	Independent Director
9.	D. Bandyopadhyay	Director (HR)
10.	Subrata Biswas	Director (E,R&D)
11.	Subodh Gupta	Director (Finance)
12.	S. Balakrishnan	Director (IS&P)
13.	Manoj Kumar Varma	Director (Power)

**BHARAT HEAVY ELECTRICALS LIMITED**  
**NEW DELHI**

**BRIEF PROFILE & DISCLOSURE OF SHRI MANOJ KUMAR**  
**VARMA**

**Brief profile:** - Shri Manoj Kumar Varma has been inducted as Director (Power) on the Board of BHEL w.e.f. 19<sup>th</sup> Dec, 2018. He is a Mechanical Engineering Graduate from SGSITS, Indore and an MBA in Marketing from Bhopal University. Prior to this, he was heading Power Sector- Southern Region, Chennai which is executing major power projects covering & contributing substantially to the BHEL's Power Sector segment as Executive Director.

Shri MK Varma has 35 years of holistic and hands on experience in the field of Energy, Industrial System and Infrastructure industries covering major value chain functions viz. Production, Commercial Management, Marketing & Business Development, Contract Management, Planning & Development, Information Technology and Strategic Management.

Shri MK Varma joined the organisation as Engineer Trainee at Transformer Plant, BHEL Jhansi and subsequently moved to Heavy Electrical Plant, Bhopal where he worked in various capacities and later on transferred to Industry Sector, New Delhi as General Manager. During his career in BHEL, he also headed the Ceramic Business Unit of BHEL, Bengaluru with the Electroporcelains Division (EPD, Bengaluru) and Insulator Plant (IP, Jagdishpur) under its ambit.

**Disclosure of relationship between Directors: - NIL**