

15-Sep-2010

BHEL employees win maximum number of Prime Minister's Shram Awards

Among Public & Private Sector companies in the country, **BHEL** employees have been conferred the maximum number of Prime Minister's Shram Awards (2005 to 2007). These awards are the country's highest honour bestowed on individuals for outstanding achievements leading to higher productivity, improved quality, greater safety, import substitution and foreign exchange savings. The awards were presented by the Hon'ble Prime Minister of India, Dr. Manmohan Singh, at a function held here today. Nineteen employees of **BHEL**, from its various units located across the country, shared 13 Shram awards including one Shram Bhushan, five Shram Vir and seven Shram Shree and Shram Devi awards for the years 2005-2007. Significantly, **BHEL** employees' zeal to excel supported by the company's constant encouragement has resulted in 74 of its employees winning a sizeable number of 57 of these coveted national awards so far. Instituted in 1985 by the Ministry of Labour, Government of India, the Shram Awards carry a cash prize and a Sanad. **BHEL** employees have regularly been winning these prestigious awards, since inception. The Government of India has also recently announced the Prime Minister's Shram Awards for the year 2008. Four workmen of **BHEL** have won these prestigious awards for 2008 which includes one Shram Bhushan award. A pioneer in Human Resource Development in India, **BHEL** realises the value of quality human resources and that the development of this critical resource has become imperative, in view of a business environment where globalisation, competition, customer expectations, fast pace of change and new economic policies pose serious challenges. Aimed at encouraging individuals to take up improvement projects for capability building and for continuous improvement in every sphere of activity, an Improvement Projects Rewards Scheme (IMPRESS) has been introduced company-wide. The scheme is e-network based and provides weightage for various aspects like relevance to the department, innovation/creativity, meeting targets, institutionalization, deployability and financial impact.

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