



भारत हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

(भारत सरकार का उपक्रम / A Government of India Undertaking)

CIN: L74899DL1964GOI004281

From: M. Sridhar
GM & Head (HR)
Corporate Office
New Delhi

To: Heads of Units

No. AA/HR/G/24/1

Dated: 19.11.2024

Sub: Whistle Blower Policy

1. In pursuance of the Guidelines on Corporate Governance for Central Public Sector Enterprises issued by the Department of Public Enterprises vide OM dated 14.5.2010, Clause 49 of the Listing Agreement between listed Companies and the Stock Exchanges and Section 177 of the Companies Act, 2013, a Whistle Blower Policy for BHEL had been approved by the Board of Directors in its 464th meeting held on 12.8.2014.

2.1 The Board Level Audit Committee has been reconstituted and Shri Ramesh Patlya Mawaskar (Independent Director on the Board of BHEL) is now the Chairperson of the Board Level Audit Committee.

2.2 The contact details of Chairman, Audit Committee for the purpose of Whistle Blower Policy is as under:

*Shri Ramesh Patlya Mawaskar,
Chairperson- Audit Committee
C/o Company Secretary
BHEL, SIRI Fort, New Delhi-110049
Phone: 011-66337000
E-mail: chairman_auditcommittee@bhel.in*

3. This may be widely circulated.

(M. Sridhar)
GM & Head (HR)

Cc: All HR Heads

SA to Director ER&D, (HR), Power, IS&P, Finance & Co. Secretary.

Note: This is reiterated that Competent Authority to receive and deal with the complaints under Whistle Blower Policy is Director (HR). Thus, any complaint made under the Whistle Blower Policy is to be addressed to the Competent Authority i.e. Director (HR), except in the case where there is conflict of interest between the Competent Authority and subject matter of the complaint.