



भारत हेवी इलेक्ट्रिकल्स लिमिटेड
Bharat Heavy Electricals Limited
(भारत सरकार का उपक्रम / A Government of India Undertaking)
CIN: L74899DL1964GOI004281

From: Dr. Yogesh R Chhabra, Company Secretary,
BHEL, Siri Fort, New Delhi – 110049

To: 1. BSE Limited, Mumbai (Through BSE Listing Centre)
2. National Stock Exchange of India Ltd., Mumbai (Through NEAPS)

Sub: Appointment of Shri S M Ramanathan as Director (Engineering, Research & Development), BHEL

Pursuant to the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in continuation of our earlier communication dated 30.04.2025, it is informed that Shri S M Ramanathan has assumed the charge of the post of Director (Engineering, Research & Development), BHEL w.e.f. 30.04.2025 to hold office till the date of his superannuation i.e. 31.01.2027, or until further orders, whichever is earlier.

Further, it is hereby informed that Shri S M Ramanathan, Director (Engineering, Research & Development) has furnished a declaration that he is not debarred from holding the office of Director pursuant to any SEBI order or order of any other such authority.

In this regard, brief profile of Shri S M Ramanathan is enclosed as **Annexure-I**.

No. AA/SCY/SEs
Date: 30.04.2025

(Dr. Yogesh R Chhabra)
Company Secretary
shareholderquery@bhel.in

पंजीकृत कार्यालय : बीएचईएल हाउस, सिरी फोर्ट, नई दिल्ली 110049 - | फोन 66337598-011 : | ईमेल : contactus@bhel.in
Registered Office: BHEL HOUSE, Siri Fort, New Delhi - 110049 | Phone: 011-66337598 | E-mail: contactus@bhel.in

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BHARAT HEAVY ELECTRICALS LIMITED
NEW DELHI

BRIEF PROFILE & DISCLOSURE OF SHRI S M RAMANATHAN

Brief Profile: - Shri S M Ramanathan, has been inducted as Director (Engineering, Research & Development) on the Board of BHEL w.e.f. 30.04.2025.

He is a Mechanical Engineering graduate from IIT Madras, with an M. Tech in Stress and Vibration Analysis and ICWA (Cost Accounts). He is also a Fellow member of the Institute of Cost Accountants of India.

Shri Ramanathan started his career with BHEL as an Engineer Trainee in the company's High Pressure Boiler Plant, Tiruchirappalli, in 1988 through campus placement and was awarded the Best Engineer Trainee award in 1989.

He was instrumental in refining and designing of Hydro Turbines using IT tools and mathematical techniques leading to savings in cost and cycle time. Shri Ramanathan presented many technical papers in Indian and International forums. He had a Turbine patent to his name. He has also been awarded EXCEL award under UTKRISHTA (innovation) category, the highest recognition in BHEL.

Shri Ramanathan has 37 years of diverse and extensive experience across many major functions of the company, which include Engineering, Design, R&D, Strategic Management and diverse areas of Operations including Commercial, Materials Management, Maintenance, Production, Field Engineering Services, etc. as well as different core areas of Finance in various capacities across the entire value chain in BHEL's manufacturing units at Ranipet, Tiruchirappalli and Bhopal.

Prior to this elevation, Shri Ramanathan was offering his services as Executive Director (OSD - E, R&D) at BHEL's Corporate Office, New Delhi along with heading Heavy Electrical Plant (HEP) at Bhopal as additional charge. Earlier in Nov' 23, he was promoted as Executive Director and in-charge of High Pressure Boiler Plant (HPBP) at Tiruchirappalli and Boiler Auxiliaries Plant (BAP) at Ranipet and subsequently as ED (HEP) Bhopal in Jan'24 giving him the unique distinction of heading the top three

revenue grossers of the corporation leading to successful turnaround in performance and consistently setting many milestones in the process of growth.

Shri Ramanathan is known for his dynamic and result-driven leadership, inspiring his team with energy and driving efficiency at all levels. His extensive experience in the initial phase across various functions of BHEL units, including Hydro Turbines, Steam Turbines, Switchgears, FGD & Water Systems, Spares, Outsourcing, Central Planning, Digital Technologies and Finance has equipped him with sharp market insights. This enables him to effectively analyze trends, develop market-ready products and capabilities and contribute to strategic planning. His forward-thinking research-oriented approach will position BHEL to stay competitive and future-ready in a rapidly evolving business landscape.

Disclosure of relationship between Directors: - NIL