



भारत हेवी इलेक्ट्रिकल्स लिमिटेड  
Bharat Heavy Electricals Limited

From: Rajeev Kalra, Company Secretary  
Bharat Heavy Electricals Limited  
BHEL House, Siri Fort, New Delhi – 110049

To: 1. BSE Limited, Mumbai  
(Through BSE Listing Centre)  
  
2. National Stock Exchange of India Ltd., Mumbai  
(Through NEAPS)

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**Sub: Appointment of Shri Krishna Kumar Thakur as Director (HR), BHEL**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in continuation of our earlier communication dated 17.05.2023, it is informed that Shri Krishna Kumar Thakur has been appointed as Director (HR) on the Board of BHEL for a period of five (5) years with effect from the date of assumption of charge of the post i.e. 04.07.2023 or until further orders, whichever is earlier.

Further, it is hereby informed that Shri Krishna Kumar Thakur, newly appointed Director (HR) has furnished a declaration that he is not debarred from holding the office of Director pursuant to any SEBI order or order of any other such authority.

In this regard, brief Profile of Shri Krishna Kumar Thakur is enclosed as **Annexure-I**.

Regards,

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No. AA/SCY/SEs  
Dated: 04.07.2023

(Rajeev Kalra)  
Company Secretary  
shareholderquery@bhel.in  
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**BHARAT HEAVY ELECTRICALS LIMITED**  
**NEW DELHI**

**BRIEF PROFILE & DISCLOSURE OF SHRI KRISHNA KUMAR**  
**THAKUR**

**Brief profile:** - Shri Krishna Kumar Thakur has been inducted as Director (HR) on the Board of Bharat Heavy Electricals Limited (BHEL) w.e.f 04.07.2023.

Shri Krishna Kumar Thakur is a 1998 batch officer of Indian Railway Personnel Service (IRPS). He is a Post-Graduate in Literature from Tilka Manjhi University, Bhagalpur and also holds a degree of Post-Graduate Diploma in Management with specialisation in Human Resource (PGDM-HR) from Tata Institute of Social Sciences (TISS).

He has a diverse and versatile experience of 25 years of glorious service in Indian Railways and CPSUs with fine handling of HR matters and administration. During his career, he has headed HR department of three important Railway divisions i.e. Solapur, Bhopal & Mumbai, included therein all HR matters of thirty-five thousand personnel of Mumbai Division. He has always been exceptional in timely and transparent handling of HR matters for serving and retired employees. Employee welfare has always been his topmost priority. As Chairman, Railway Recruitment Cell, Western Railway, he has successfully completed recruitment of approximately twelve thousand employees. While working on secondment with MS/RITES, he had served in a foreign project of Train Operation at Saudi Arabia and his contribution was critical on the matter of two hundred work visa (IQAMA), procurement of human capital and efficient management of resources meeting client's satisfaction in a time bound manner. He had also headed HR department of Konkan Railway Corporation Limited (KRCL) wherein he played an important role in developing and streamlining HR policy and procedures of KRCL.

As a fine HR professional, he has rendered yeoman's service in dealing with unions/associations, which has also been his area of strength. In all his assignments, his proactive, progressive and transparent handling of personnel matters had helped

the organisations in maintaining cordial industrial relations and fulfilling corporate responsibilities. A visionary, he is credited with long-term systemic improvements for efficient and effective management of key ingredients of corporate and government functioning in overall organisational perspectives.

**Disclosure of relationship between Directors: - NIL**